

SafeKids Program for Play Rugby, Inc./Play Sports USA, LLC.

The following constitutes the policies of Play Rugby, Inc./Play Sports with regard to awareness and prevention of abuse within our organization.

- **Play Rugby, Inc./Play Sports** is committed to providing a safe environment and to prevent child abuse and sexual misconduct.
- **Play Rugby, Inc./Play Sports** will make every reasonable effort to ensure that every person involved in coaching/training a sport activity in our organization will abide by the SafeKids guidelines.
- **Play Rugby, Inc./Play Sports** will make every reasonable effort to exclude any adult with a history of alcohol or substance abuse, or with a legally documented history of child abuse/molestation or any other conviction or record that would bring unnecessary risk to the health and safety of the participants of this organization. Therefore, every person applying for a position as a coach/trainer must complete an Employee Disclosure Statement (see form attached).
- **Play Rugby, Inc./Play Sports** will take appropriate action on all allegations of child abuse and/or sexual misconduct. All allegations will be reported immediately to the authorities for investigation and will cooperate fully with any such investigation.

The following represent the preventative measures of our organization with regard to abuse:

- Physical, mental, and verbal abuse of any of the participants, coaches, managers, employees, volunteers involved in our sponsored activities is not permitted.
- Inappropriate touching of any kind is forbidden.
- We agree to provide more than one adult working at or overseeing every activity. If a child needs special attention (one-on-one training or an individual meeting), it will be handled with the assistance or presence of another adult.
- Coaches/trainers should not socialize with the participants outside of the sponsored activities of the organization.
- Coaches/trainers should never ride alone with a child or participant in the car. Procedures will be established for coaches to follow in the event a participant is stranded at an activity.
- Parents are encouraged to attend sponsored activities.

By signing this statement, I acknowledge that we have adopted this program and have incorporated it into our program guidelines.


Signature of Insured

PRESIDENT
Title

2012
Date



Play Rugby USA Volunteer Application

To be completed by each employee and volunteer who will have direct contact with youth participants

Date: _____

A: Volunteer Information

Name: _____

Street address: _____

City: _____ State: _____ Zip Code: _____

Phone/Cell Number: _____

Email address: _____

Date of birth (mm/dd/yyyy): _____

Social Security #: _____

Drivers License #: _____ State: _____ Exp. Date: _____

B: Demographics

Gender: Male Female Prefer not to respond

Ethnicity:
American Indian Asian Black Hispanic/Latino Pacific Islander
White Other Prefer not to respond

Age:
Under 18 18-24 25-34 35-44 45-54 55-64 65+ Prefer not to respond

Highest Education Level:
High school graduate Some college Technical/associate degree
Undergraduate/college degree Graduate degree Prefer not to respond

Employment Status:
Employed full time Employed part time Self employed Unemployed
Prefer not to respond



C: Availability – please indicate your availability below on all applicable days

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

D: References - Please provide three below:

(Please circle appropriate title) Mr. Mrs. Miss. Dr.

Name _____ Relationship _____

Street Address _____

City _____ State _____ Zip _____ Phone _____

(Please circle appropriate title) Mr. Mrs. Miss. Dr.

Name _____ Relationship _____

Street Address _____

City _____ State _____ Zip _____ Phone _____

(Please circle appropriate title) Mr. Mrs. Miss. Dr.

Name _____ Relationship _____

Street Address _____

City _____ State _____ Zip _____ Phone _____

I, (name) _____, authorize Play Rugby USA to conduct a reference investigation in order to assess my eligibility for a volunteer position. I authorize all persons who may have information relevant to the reference check to disclose it to Play Rugby USA, and I release all persons from liability due to such disclosure.



Why would you like to volunteer with Play Rugby USA?

Have you had any previous experience as a volunteer? If so please list the organizations and the type and length of volunteering you did with them:

Please list relevant Hobbies, interests, special training, special skills that you may be able to use in a volunteer position with Play Rugby USA:

Background in Youth Sports (as Coach, Mgr., Official, or other type): Add additional sheet if necessary.

Position Held	League/Team	Name	Date(s)	City/State
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Previous Residence(s) for the last 5 years:

Have you ever been convicted of a crime? If yes, please explain. Use additional sheets if necessary.



Have you ever had a history of substance or alcohol abuse? If yes, please explain.

By signing this application, I hereby verify that the information provided is true and correct. I further certify that I understand that the intent of **Play Rugby, Inc./Play Sports** is to deny a position to anyone convicted of a crime of violence or a crime against another person. I understand and agree that **Play Rugby, Inc./Play Sports** and its affiliates may, in their sole discretion, decline to accept my application for volunteer/staff services with or without cause.

Signature _____ Printed name _____ Date _____

Thank you for taking the time to fill out this application. Once the application has been received, Play Rugby USA staff will contact you. Please note that all volunteer positions require a defined commitment of your time. We look forward to hearing from you and appreciate the generous offer of your time and skills.